BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the First Amended Accusation and Second Petition to Revoke the Probation of:

GINA LYNN D'OTTAVIO aka GINA LYNN McKINNEY aka GINA LYNN DIX 260 Marsalla Drive Folsom, CA 95630

Registered Nurse License No. 566415

Respondent.

Case No. 2005-82

OAH No. 2008060634

DECISION

The attached Proposed Decision of the Administrative Law Judge is hereby adopted by the Board of Registered Nursing as its Decision in the above-entitled matter.

This Decision shall become effective on December 20, 2008.

IT IS SO ORDERED November 20, 2008.

President

Board of Registered Nursing Department of Consumer Affairs

State of California

BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Petition to Revoke Probation Against:

GINA LYNN D'OTTAVIO aka GINA LYNN McKINNEY aka GINA LYNN DIX Folsom, California

Registered Nurse License No. 566415,

Respondent.

Case No. 2005-82

OAH No. 2008060634

PROPOSED DECISION

Administrative Law Judge Melissa G. Crowell, State of California, Office of Administrative Hearings, heard this matter in Oakland, California, on August 14, 2008.

Deputy Attorney General Rebecca M. Heinstein represented complainant Ruth Ann Terry, M.P.H., R.N., Executive Officer of the Board of Registered Nursing.

Respondent Gina Lynn D'Ottavio appeared and represented herself.

The matter was submitted on August 14, 2008.

SUMMARY

Respondent's registered nurse license was placed on probation to the board in 2005. In this proceeding, complainant seeks to revoke respondent's probation for her failure to comply with a number of conditions of her probation.

FACTUAL FINDINGS

On April 25, 2000, the Board of Registered Nursing issued Registered Nurse License No. 566415 to respondent Gina Lynn D'Ottavio, also known as Gina Lynn McKinney and Gina Lynn Dix. The license will expire August 31, 2009, unless it is renewed.

2. In a prior disciplinary action, Case No. 2005-82, the board issued a decision effective July 18, 2005, revoking respondent's registered nurse license. The revocation was stayed, and respondent's license was placed on probation for three years on stated terms and conditions.

The discipline was based on admissions by respondent, in a stipulated settlement and disciplinary order, that she had used a controlled substance to a dangerous extent in violation of Business and Professions Code section 2762, subdivision (b), and that she had self-administered Vicodin in violation of Business and Professions Code section 2762, subdivision (a), thereby subjecting her license to discipline pursuant to Business and Professions Code section 2761, subdivision (a), for two separate acts of unprofessional conduct. With respect to her use of a controlled substance to a dangerous extent, respondent admitted to two very serious matters:

- (a) From approximately September 15, 2000 to September 19, 2000, Respondent was hospitalized in the psychiatric unit at Good Samaritan Hospital . . . [and] was diagnosed with Acute Opiate (Vicodin) Induced Depression and Opiate (Vicodin) Dependence.
- (b) On or about January 31, 2001, Respondent enrolled in the Board's drug diversion program. While in the Board's diversion program, Respondent admitted using Vicodin on or about November 4, 2002. On or about November 14, 2002, respondent was terminated from diversion as a public safety risk due to the relapse and other non-compliance.
- 3. Probation Condition 11 provides that if respondent violates the conditions of her probation, the board may, after giving respondent notice and an opportunity to be heard, set aside the stay order and impose the revocation of respondent's license.

Probation Condition 11 further provides that the filing of a petition to revoke probation during the period of probation extends the period of probation until the board has acted on the petition. Respondent's three-year probationary period commenced July 18, 2005. The petition to revoke probation was filed May 29, 2008. The filing of the petition to revoke probation therefore extended respondent's probation pending the board's determination of the petition to revoke.

First Cause: Submit Written Reports

Probation Condition 5 required respondent to submit quarterly writing reports during the period of her probation. The reports are to be submitted within seven days of the close of each quarter. Respondent violated this condition by not timely integrated the three quarterly reports on February 7, 2008.

Second Cause: Function as a Registered Nurse

5. Probation Condition 6 required respondent during the period of probation to "engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board." Respondent violated this condition by failing to work in her licensed capacity for six consecutive months. Respondent worked in three nursing positions over the course of her probation, but none of the positions lasted six months.

Third Cause: Complete a Nursing Course

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6. Probation Condition 10 imposed on respondent the obligation to complete a nursing education course. It provides in relevant part:

Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term. Respondent shall obtain prior approval from the Board before enrolling in the course(s).

Respondent violated this condition in that she failed to timely complete the nursing course. Respondent submitted proof of completion of an approved course in March 2008.

Fourth Cause: Participate in Treatment/Rehabilitation Program

7. Probation Condition 14 required respondent to participate in a treatment/rehabilitation program for chemical dependency. This condition required, among other things, that respondent participate in a nurse support group as directed by her probation monitor:

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation.

8. Respondent was directed by her probation monitor to attend two nurse support group meetings every month. Respondent did not provide verification of compliance with this provision of probation.

Fifth Cause: Submit to Tests and Samples

9. Probation Condition 16 required respondent to participate, at her own expense, in random biological fluid testing or a drug screening program. This condition provides in relevant part:

Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

- 10. The board's drug screening program is operated by Compass Vision. Under its program, respondent was required to call a designated telephone number each day to determine whether it was a required testing day. If it was, she was required to submit to a test that day. She was also required to keep a specified account balance with Compass Vision in order to pay for the cost of the testing.
 - 11. Respondent violated Probation Condition 16 in the following ways:
 - a. She failed to appear for drug testing on three days, May 15, August 7, and December 6, 2007.
 - b. She failed to have sufficient balance in her Compass Vision account causing it to be placed on hold five times:

 August 21, 2006, September 7, 2006, October 26, 2006,

 November 14, 2006, and January 17, 2007.
 - c. She failed to call Compass Vision on four days: February 5, 16, 21, and May 4, 2007.
 - d. She submitted to one scheduled drug test 24 hours late.
 - e. As of May 7, 2007, she has failed to call Compass Vision for drug testing at all.

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Sixth Cause: Therapy

12. Probation Condition 18 requires respondent to participate in a therapy program. It provides in relevant part:

Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

13. Respondent violated Probation Condition 18 in that she did not submit to the board verification of ongoing therapy or counseling.

Seventh Cause

14. Probation Condition 2 required respondent to fully comply with the terms of her probation to the board: It provides:

Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program.

15. Respondent violated Probation Condition 2 in that she failed to comply with Probation Conditions 5, 6, 10, 14, 16 and 18.

Respondent's Evidence

16. Respondent is a single mother, who has been focusing her efforts on being a good mother to her children, and on her own mental and physical health. She says she has tried to comply with the terms of her probation to the best of her ability, but for a variety of reasons she has not been able to be successful in this regard.

Sometimes her inability was due to a misunderstanding on her part of her obligations. For example, she did not appreciate she had to complete the education course prior to six months before the end of her probation, even though it is clearly spelled out on the probationary order.

Sometimes she made assumptions regarding compliance, but she did not confirm their accuracy with her probation monitor. For example, she assumed that she would not be required to submit quarterly reports if she were off work due to disability. (Respondent says she was off work on disability from April 2007 to March 2008.) This is why she did not submit the three quarterly reports in 2007. But not only did respondent not confirm the

accuracy of her assumptions regarding her obligation to file quarterly reports, she never advised her probation monitor that she was off work due to disability until February 2008.

With respect to therapy, respondent says she has been in ongoing therapy since probation with various therapists and counselors. At hearing she provided a letter dated March 2008 from a Randy Mitchell, a chemical dependency counselor, which demonstrates one year of therapy. Mitchell further attests to respondent's efforts at recovery. But, respondent did not provide her probation monitor with documentation of ongoing therapy, which is what her probation required of her.

With respect to working as a nurse for six months, she left her first position because the facility could not provide her with the maximum level of supervision required by her probation. The second position she left before six months because she says that she needed to undergo major surgery and the facility would not hold the position for her. The third facility's inability to provide the level of supervision required by the terms of her probation also led her to leave before the end of six months.

With respect to drug testing, she did not explain why she simply stopped all testing in May 2007. With respect to the account being placed on hold at times, that occurred when she was not working and she was having financial difficulties.

- 17. Respondent has not worked as a nurse since her surgery and disability. She says that she located a position with Kaiser Permanente early in 2008, but lost the position due to the delay of the board's nurse consultant in approving it.
- 18. Respondent would like to return to work and requests that her probation be extended so she can do that.

LEGAL CONCLUSIONS

- 1. By reason of the matters set forth in Factual Findings 4 through 15, it was established that respondent violated Probation Conditions 2, 5, 6, 10, 14, 16 and 18, of her probation. Cause exists to revoke respondent's probation and to reimpose the stayed discipline (revocation) imposed in Case No. 2005-82.
- 2. The question presented is whether respondent's probation should be extended as she requests, or whether her probation should be revoked as complainant requests. All evidence in mitigation has been considered. Respondent has many reasons for her inability to be successful on probation, but the result is the same, she has not been compliant with the terms of her probation. The probationary terms were developed by the board in order to ensure that respondent could practice nursing with safety to the public after her admissions to committing two serious acts of unprofessional conduct. Her performance on probation has not shown that her probation should be extended. Respondent appears to be earnest in her efforts to be a good mother and to take care of her own health and recovery, and for these things she is to be commended. But she had demonstrated far less earnestness in her

compliance with either the board's diversion program or the board's probationary program. While some of the violations are minor, the overall picture is a pattern of haphazard compliance without keeping the probation monitor apprised of her situation. With this track record, respondent has provided the board with little reason to believe that her performance on probation will improve in the future.

ORDER

The petition to revoke probation is granted, and probation is revoked. The stay of the revocation imposed in Case No. 2005-82 is lifted and the order of revocation of Registered Nurse License No. 566415 issued to respondent Gina Lynn D'Ottavio is imposed.

DATED: 9/15/08

MELISSA G. CROWELL

Administrative Law Judge

Office of Administrative Hearings

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|------|---|--|--|--|
| 1 | EDMUND G. BROWN JR., Attorney General | | | |
| 2 | of the State of California FRANK PACOE State Department of the State of California | | | |
| 3 | Supervising Deputy Attorney General REBECCA M. HEINSTEIN, State Bar No. 173202 Deputy Attorney General California Department of Justice | | | |
| 4 | | | | |
| 5 | 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 | | | |
| 6 | Telephone: (415) 703-5604 Facsimile: (415) 703-5480 | | | |
| 7 | Attorneys for Complainant | | | |
| 8 | | | | |
| 9 | BEFORE THE | | | |
| 10 | BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA | | | |
| 11 | STATE OF CALL | | | |
| 12 | In the Matter of Petition to Revoke Probation | Case No. 2005-82 | | |
| 13 | Against: | PETITION TO REVOKE | | |
| 14 | GINA LYNN D'OTTAVIO, a.k.a. GINA LYNN MCKINNEY a.k.a. GINA LYNN DIX | PROBATION | | |
| 15 | 260 Marsalla Drive | | | |
| 16 | Folsom, CA 95630 California Registered Nurse License No. 566415 | | | |
| 17 | Camonna Registered Parise License No. 200 112 | , | | |
| 18 | Respondent. | | | |
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| 20 | Complainant alleges: | • | | |
| 21 | <u>PARTII</u> | | | |
| 22 | | I. (Complainant) brings this Petition to | | |
| 23 | Revoke Probation solely in her official capacity as the Executive Officer of the Board of | | | |
| 24 | Registered Nursing, Department of Consumer Affai | | | |
| 25 | 2. On or about April 25, 2000, the Board of Registered Nursing (Board) | | | |
| 26 | issued Registered Nurse License No. 566415 to Gina Lynn D'Ottavio, a.k.a. Gina Lynn | | | |
| 27 | McKinney, a.k.a. Gina Lynn Dix (Respondent). Th | ne license will expire on August 31, 2009, | | |
| . 28 | unless renewed. | | | |

PRIOR DISCIPLINE

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| 3. In a disciplinary action entitled "In the Matter of Accusation Against Gina | | | |
| Lynn Dix," Case No. 2005-82, the Board issued a decision, effective July 18, 2005, in which | | | |
| Respondent's Registered Nurse License was revoked. However, the revocation was stayed and | | | |
| Respondent's license was placed on probation for a period of three (3) years, with certain terms | | | |
| and conditions. A copy of the decision is attached as Exhibit A and is incorporated by reference. | | | |
| FIRST CAUSE TO REVOKE PROBATION | | | |
| (Failed to Submit Written Reports) | | | |

4. At all times after the effective date of Respondent's probation, Probation

Condition No. 5 stated:

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Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verifications of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as required by the Board or its representatives. Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

- 5. Respondent's probation is subject to revocation because she failed to comply with Probation Condition No. 5, referenced above, in that she failed to submit her Quarterly Reports for the following quarters:
 - a. April through June, 2007;
 - b. July through September, 2007;
 - c. October through December, 2007.

SECOND CAUSE TO REVOKE PROBATION

(Failed to Function as a Registered Nurse)

6. At all times after the effective date of Respondent's probation, Probation Condition No. 6 stated:

Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive

months or as determined by the Board. For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse. The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board. If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. Respondent's probation is subject to revocation because she failed to comply with Probation Condition No. 6, referenced above, in that she failed to work in her license capacity for a minimum of 24 hours per week for 6 consecutive months.

THIRD CAUSE TO REVOKE PROBATION

(Failed to Complete Nursing Course)

8. At all times after the effective date of Respondent's probation, Probation Condition No. 10 stated:

Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term. Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

9. Respondent's probation is subject to revocation because she failed to comply with Probation Condition No. 10, referenced above, in that she failed to complete the assigned coursework.

FOURTH CAUSE TO REVOKE PROBATION

(Failed to Participate in Treatment/Rehabilitation Program for Chemical Dependency)

10. At all times after the effective date of Respondent's probation, Probation Condition No. 14 stated:

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Participate in Treatment/Rehabilitation Program for Chemical Dependency. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation. Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

11. Respondent's probation is subject to revocation because she failed to comply with Probation Condition No. 14, referenced above, in that she failed to attend two Nurse Support Group meetings each month.

FIFTH CAUSE TO REVOKE PROBATION

(Failed to Submit to Tests and Samples)

12. At all times after the effective date of Respondent's probation, Probation Condition No. 16 stated:

Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation. In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances. If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the

Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period. If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

- 13. Respondent's probation is subject to revocation because she failed to comply with Probation Condition No. 16, as follows:
- a. Respondent failed to comply with the required drug screening program by failing to appear for drug screening on or about May 15, 2006, August 7, 2006, and December 6, 2006.
- b. Respondent failed to comply with the required drug screening program by putting her account on hold with Compass Vision on or about August 21, 2006, September 7, 2006, October 26, 2006, November 14, 2006, and January 17, 2007.
- c. Respondent failed to comply with the required drug screening program by failing to call in to Compass Vision on or about February 5, 2007, February 16, 2007, February 21, 2007, and May 4, 2007.
- d. Respondent failed to comply with the required drug screening program in that she was 24 hours late for testing on March 6, 2007.
- e. Respondent failed to comply with the required drug screening program in that, as of May 4, 2007, she has failed to call Compass Vision to schedule testing.

SIXTH CAUSE TO REVOKE PROBATION

(Failed to Complete Therapy)

14. At all times after the effective date of Respondent's probation, Probation Condition No. 18 stated:

Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation

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| 1 | 2. Taking such other and further action as deemed necessary and proper. |
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| 3 | DATED: 5/29/08 Pelacca Ventur for: |
| 4 | RUTH ANN TERRY, M.P.H., R.N. |
| 5 | Executive Officer Board of Registered Nursing |
| 6 | Board of Registered Nursing Department of Consumer Affairs State of California |
| 7 | Complainant |
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BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 2005-82

Gina Lynn Dix 6627 E. Juniper Ave Scottsdale, AZ 85254

Registered Nurse License No. 566415

Respondent

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as it's Decision in the above entitled matter.

This Decision shall become effective on July 18, 2005.

IT IS SO ORDERED June 17, 2005.

President

Board of Registered Nursing Department of Consumer Affairs State of California

andra K. Enickson

| 1 | BILL LOCKYER, Attorney General of the State of California | | |
|----------|--|--|--|
| 2 | REBECCA HEINSTEIN, State Bar No. 173202 Deputy Attorney General | | |
| 3 | California Department of Justice 455 Golden Gate Avenue, Suite 11000 | | |
| 5 | San Francisco, CA 94102-7004 Telephone: (415) 703-5604 Facsimile: (415) 703-5480 | | |
| 6 | Attorneys for Complainant | | |
| 7 | BEFORE THE | | |
| 8 | BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA | | |
| 9 | In the Matter of the Accusation Against: | | |
| 10 | | Case No. 2005-82 | |
| 11 | GINA LYNN DIX, a.k.a. GINA D'OCTTAVIO | OAH No. N2004120048 | |
| 12 | a.k.a. GINA LYNN MCKINNEY 6627 E. Juniper Avenue | STIPULATED SETTLEMENT AND DISCIPLINARY ORDER | |
| 13 | Scottsdale, Arizona 85254 | | |
| 14 | Registered Nurse License No. 566415 | | |
| 15 | Respondent. | | |
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| 18 | | AGREED by and between the parties to the | |
| 19 | above-entitled proceedings that the following matter | s are true: | |
| 20 | <u>PARTIES</u> | | |
| 21 | 1. Ruth Ann Terry, M.P.H., R.N. | . (Complainant) is the Executive Officer of | |
| 22 | the Board of Registered Nursing. She brought this a | ction solely in her official capacity and is | |
| 23 | represented in this matter by Bill Lockyer, Attorney | General of the State of California, by | |
| 24 | Rebecca Heinstein, Deputy Attorney General. | | |
| 25 | 2. Respondent Gina Lynn Dix, a | .k.a Gina D'Octtavio, a.k.a Gina Lynn | |
| 26 | McKinney (Respondent) is representing herself in th | is proceeding and has chosen not to exercise | |
| 27 | her right to be represented by counsel. | | |
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RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 566415 issued to Respondent Gina Lynn Dix, a.k.a Gina D'Octtavio, a.k.a Gina Lynn McKinney (Respondent) is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

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Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

Comply with the Board's Probation Program. Respondent shall fully 2. comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain

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statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

Function as a Registered Nurse. Respondent, during the period of 6. probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term. and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. Employment Approval and Reporting Requirements. Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. Supervision. Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-

site visits to patients' homes visited by Respondent with or without Respondent present.

9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. Violation of Probation. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of Respondent's license.

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If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

12. License Surrender. During Respondent's term of probation, if she ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse,
the licensed physician, nurse practitioner, or physician assistant making this determination shall
immediately notify the Board and Respondent by telephone, and the Board shall request that the
Attorney General's office prepare an accusation or petition to revoke probation. Respondent
shall immediately cease practice and shall not resume practice until notified by the Board.
During this period of suspension, Respondent shall not engage in any practice for which a license
issued by the Board is required until the Board has notified Respondent that a medical
determination permits Respondent to resume practice. This period of suspension will not apply

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed

by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

Shall completely abstain from the possession, injection or consumption by any route of all controlled substances and all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board.

Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone

number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

17. Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

18. Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

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I have carefully read the Stipulated Settlement and Disciplinary Order. I and agree to be bound by the Decision and Order of the Board. DATED Tolo 5, 2005. Affairs. DATED: 4/12/05

understand the stipulation and the effect it will have on my Registered Nurse License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, Respondent **ENDORSEMENT** The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer BILL LOCKYER, Attorney General of the State of California Deputy Attorney General Attorneys for Complainant

ACCEPTANCE

| 1 | | | |
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| 1 2 | BILL LOCKYER, Attorney General of the State of California REBECCA HEINSTEIN, State Bar No. 173202 | | |
| 3 | Deputy Attorney General California Department of Justice | | |
| 4 | 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 | | |
| 5 | Telephone: (415) 703-5604 Facsimile: (415) 703-5480 | | |
| 6 | Attorneys for Complainant | | |
| 7 | BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA | | |
| 8 | | | |
| 9 | In the Matter of the Accusation Against: | Case No. 2005- 82 | |
| 10 | GINA LYNN DIX, | ACCUSATION | |
| 11 | a.k.a. GINA D'OCTTAVIO, a.k.a. GINA LYNN MCKINNEY, | , | |
| 12 | a.k.a. GINA LYNN DOHAVIO 488 Rockport Circle | | |
| 13 | Folsom, CA 95630 | | |
| 14 | California Registered Nurse License No. 566415 Idaho Registered Nurse License No. N-28507 | | |
| 15 | Arizona Registered Nurse License No. RN 127066 | | |
| 16 | Respondent. | | |
| 17 | Tespondon. | | |
| 18 | Commission to linear | | |
| 19 | Complainant alleges: | ; P.C | |
| 20 | PARTIES 1. Ruth Ann Terry, M.P.H., R.N. ("Complainant") brings this Accusation | | |
| 21 | | | |
| 22 | solely in her official capacity as the Executive Offic | eer of the Board of Registered Nursing, | |
| 23 | Department of Consumer Affairs. | | |
| 24 | 2. On or about April 25, 2000, t | the Board issued Registered Nurse License | |
| 25 | Number 566415 to Gina Lynn McKinney, a.k.a. Gina Lyn Dix, a.k.a. Gina D'Octtavio, a.k.a. | | |
| 26 | Gina Lynn Dohavio ("Respondent"). The license w | vas in full force and effect at all times relevant | |
| 27 | to the charges brought herein and will expire on Au | igust 31, 2005, unless renewed. | |
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- 3. On or about April 13, 2004, the Arizona State Board of Nursing issued Registered Nurse License No. RN127066 to Respondent. The license will expire on June 30, 2008, unless renewed.
- 4. On or about July 8, 1999, the Idaho State Board of Nursing issued Registered Nurse License No. 28507 to Respondent. The license expired on August 31, 2001.

JURISDICTION

- 5. This Accusation is brought before the Board of Registered Nursing ("Board"), under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 6. Section 2750 of the Code provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 7. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.
- 8. Section 2811(b) of the Code provides, in pertinent part, that the Board may renew an expired license at any time within eight years after the expiration.
- 9. Section 2761(a) of the Code states, in pertinent part, that the Board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for unprofessional conduct.
- 10. Section 2762 of the Code states, in pertinent part, that in addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:
- "(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as

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defined in Section 4022.

"(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.

. . . .

11. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

12. "Vicodin," is a compound consisting of 5 mg. hydrocodone bitartrate also known as dihydrocodeinone, a Schedule III controlled substance as designated by Health and Safety Code section 11056(e)(4), and 500 mg. acetaminophene per tablet, and is a dangerous drug pursuant to Business and Professions Code section 4022.

FIRST CAUSE FOR DISCIPLINE

(Using Controlled Substance to a Dangerous Extent)

- 13. Respondent is subject to disciplinary action under section 2671(a) of the Code on the grounds of unprofessional conduct, as defined by section 2762(b) of the Code, in that Respondent used Vicodin, a controlled substance, to an extent or in a manner dangerous or injurious to herself or others and/or to the extent that such use impaired her ability to conduct with safety to the public the practice authorized by her license as evidenced by the following:
- a. From approximately September 15, 2000 to September 19, 2000,

 Respondent was hospitalized in the psychiatric unit at Good Samaritan Hospital in San Jose,

 California. She was diagnosed with Acute Opiate (Vicodin) Induced Depression and Opiate

 (Vicodin) Dependence.

| 1 | b. On or about January 31, 2001, Respondent enrolled in the Board's drug |
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| 2 | diversion program. While in the Board's diversion program, Respondent admitted using Vicodin |
| 3 | on or about November 4, 2002. On or about November 14, 2002, Respondent was terminated |
| 4 | from diversion as a public safety risk due to the relapse and other non-compliance. |
| 5 | SECOND CAUSE FOR DISCIPLINE |
| 6 | (Use of a Controlled Substance) |
| 7 | 14. Respondent is subject to disciplinary action under section 2761(a) of the |
| 8 | Code on the grounds of unprofessional conduct, as defined by section 2762(a) of the Code, in |
| 9 | that on or about November 4, 2002, Respondent self-administered an unknown quantity of |
| 10 | Vicodin, without direction from a licensed physician and surgeon, dentist, or podiatrist. |
| 11 | <u>PRAYER</u> |
| 12 | WHEREFORE, Complainant requests that a hearing be held on the matters herein |
| 13 | alleged, and that following the hearing, the Board of Registered Nursing issue a decision: |
| 14 | 1. Revoking or suspending Registered Nurse License No. 566415, issued to |
| 15 | Respondent Gina Lynn McKinney, a.k.a. Gina Lyn Dix, a.k.a. Gina D'Octtavio, a.k.a. Gina Lynr |
| 16 | Dohavio; |
| 17 | 2. Ordering Respondent Gina Lynn McKinney, a.k.a. Gina Lyn Dix, a.k.a. |
| 18 | Gina D'Octtavio, a.k.a. Gina Lynn Dohavio, to pay the Board of Registered Nursing the |
| 19 | reasonable costs of the investigation and enforcement of this case, pursuant to Business and |
| 20 | Professions Code section 125.3. |
| 21 | Taking such other and further action as deemed necessary and proper. |
| 22 | DATED: |
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| 25 | RUTH ANN TERRY, M.P.H., R.N. |
| 26 | Executive Officer Board of Registered Nursing |
| 27 | Department of Consumer Affairs State of California |
| 28 | - • · · · |